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Announcer: The Art of Leadership Network.

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Carey Nieuwhof: Welcome to the Carey Nieuwhof Leadership Podcast, it's Carey here and I hope our time together today helps you thrive in life and leadership. I am so glad to have Louie Giglio back on the podcast. We're going to talk about change. Change in the church, next gen. I can kind of tell earlier this year that things were definitely changing. I go there with Louie and well, look at the paradigm shift that's coming in the church. How to know when to go off script or stay on what you know in ministry and filling the hole that high achievement really leaves like it just can't, it just can't fill. So we're going to talk about all those things. I think you're really going to enjoy it. Today's episode is brought to you by my newsletter On The Rise. If you want to join a hundred thousand other leaders who get on the rise, every Friday, go to ontherisenewsletter.com to sign up for free and by TENX10, more than 1 million young people walk away from the church every year. You can learn how you can help make a difference by visiting tenx10.org

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Well, I am so glad to have Louie Giglio back on the podcast. Also thrilled to have you here. Hey, if you're new and new people, join this podcast all the time, I've been on the road, a lot this fall and a lot of you come up and say, hey just discovered your podcast or some of you. I've been listening since day one. Anyway, either way. Hey, if you're enjoying this cup, Of things. Number one, can you subscribe? If you don't subscribe, please do. So that helps us. And what really helps is when you share this episode leave a rating and review text it to a friend etcetera.

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When you do that, we are so grateful and allows us to do this and do an even better job as we move forward.

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Well, Louie Giglio is the pastor of Passion City Church and the original Visionary of the Passion Movement. We go back there. Little bit today, he's committed his life, to calling a generation to leverage their lives for the fame of Jesus.

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Since 1997, Passion Conferences have gathered collegiate -aged young people in events across the U.S. and around the world. Most recently, Passion hosted over 700,000 people from over 150 countries at Passion 2021.

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He is the bestselling author of over a dozen books, including his newest release, *Don't Give the Enemy a Seat at Your Table*, as well as *Goliath Must Fall*, *Indescribable*, *100 Devotions About God and Science*, *The Comeback*, *The Air I Breathe*, and many, many others. Well, *On The Rise* is my email newsletter. And if you haven't checked it out, I mean, let's be honest, there's so much information out there and that's one of the challenges, right? So what I do is I'm always reading things and I bring you the very best of what I find every single Friday in a curated, simple, quick to read, but good to digest, email could be a podcast I'm listening to, a couple of articles I've discovered, a video I'm watching, a documentary I've discovered, etcetera, and all of it is designed to grow your leadership. So some of it's just fun. Like, for example, I sent out recently and tons of people commented on it, Chick-fil-A's new drive-through strategy, fascinating, you're going to drive under the restaurant in their new design and swirl out. Atlanta in 2024. I'll share stuff about church, growth Trends or decline. Trends, I will share things about the workplace at a whole lot more including, you know, some great photographs etcetera. It's really eclectic, it's based on what I find helps me grow as a leader and then I bring it to you. So you can go to ontherisenewsletter.com to get curated content about faith, culture, the future church and a whole lot more. Subscribe for free.

And then more than 1 million young people walk away from church every year and that is a sobering reality. So, TENX10 has started. TENX10 is reorienting youth Ministries around. Relational discipleship, radically focused on Jesus. Their goal is to help 10 million young people reclaim or claim their faith. So, They've got strategically created and curated resources. It's a collaboration. They've got almost everybody involved in this, which is amazing. I'm involved in this, it's all with the aim to reconnect, young people to a faith community, and support the leaders that serve them. So,

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If you want to be part of this, there is a role for you and if you want to get 10 million young people connecting to their faith in the next 10 years, go to tenx10.org and follow along on their journey. So you can go to tenx10.org or you can follow them on social. They're the TENX10Collab on all social platforms as they champion the faith of the next generation. So make sure you check that out. And now my conversation, speaking of next generation, with Louie Giglio.

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CAREY NIEUWHOF: Louie, it's so good to have you back. Welcome back.

LOUIE GIGLIO: Thanks, Carey. It's always a pleasure.

CAREY NIEUWHOF: Yeah, so what are some significant changes you've seen in church leadership and ministry, either that you're watching or that you're noticing right now? I mean, I think we'd all agree we're in a period of some pretty rapid change. What are you seeing, Louie?

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LOUIE GIGLIO: Well, I think the thing Carey that I'm dealing with the most as a leader and we've just gotten this actually confirmed with some data recently, a Passion City churches churches beginning again and I think the mindset coming out of the last few years was getting back to normal or when things return to normal or we get back to where we were and we try not to use any of that mentality early on because I think the world got shaken up in such a degree in the last few years that getting back to anything wasn't going to happen. That was seemed pretty obvious to me. That getting back is not a worthy goal.

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So it's really assessing what is. And that's what leadership has been since March of 2020. What is today, and I, we may have talked about this in a earlier podcast, but even our meetings got shorter and shorter and shorter in 2020 because we would have an hour-long meeting about option. A B, C or D, the meeting would end and someone would get a notification on their phone and then everything we had just talked about for one solid hour had become moot, and it was Like okay, there is no A B C or D. Those are all gone as the last 15 minutes. So the decision was made a, you know, whatever, whatever. So the meetings got shorter, let's meet for five minutes and think about what we're doing in the next few hours. And so what kind of leadership is that? It's really more assessing what is versus forecasting what's going to be, or protecting or preserving what has been. And I think that's, from a leadership standpoint, that's the lens that I'm looking through. And what I'm seeing is a total reshuffle of the deck. A lot of new faces, and a lot of new people coming to church, a lot of people putting their faith in Jesus, a lot of people getting baptized.

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And we took a survey and got a very good sample, 5,000 results, and they told us, this is crazy, 25 % of them have been coming to our church for less than one year.

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So, I'm for people that are at a gathering or in some area of ministry, at Passion City, 10-15 percent of them, less than six months, and 25 percent of them less than a year. So it's a reintroduction, it's welcoming people into the Community of Faith. It's welcoming people into what corporate worship is about as welcoming people into the process of discipleship, and, of course, culture and norms for our particular family. And I'm really encouraged by all of that and I'm not trying to put a spin on anything. I just know that for us, the main metric right now is new new people who, for whatever reason, in the last period of time of decided, they want to be in church.

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CAREY NIEUWHOF: Yeah, it's interesting. I don't think you're alone in that almost everybody. I talk to says that this is not the church. They were leading four years ago, three years ago, definitely not and pardon me, it's not necessarily a bad thing that there's new people in the house. I imagine, you know, passion goes back to the late 90s, Passion City Church is how old now?

LOUIE GIGLIO: We're a dozen years old now. Still a relatively young Church.

CAREY NIEUWHOF: Yeah, but I imagine you're no stranger to reinventing yourself, you know, if you look at passion as it was when it launched and passion is it is today, it's recognizable but not the same. Does that make sense?

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LOUIE GIGLIO: Yeah, absolutely. And I think, you know, the non-negotiable of Jesus first, you know, we're a very Jesus-first church. And that's the language we use, actually. We are a Jesus church. And, you know, as a pastor, people are always going to ask you, because they don't know what else to ask you when they meet you, and you say, well, I'm a pastor. Well, question number one, what kind of church is your church? And I've always just been happy to say we're a Jesus church. And that's still very much true, and not up for negotiation, obviously. But the ebb and flows of life and of church, and we were, before COVID, we were one and a half churches. Really, we had a D .C. location that was going strong, but in Atlanta, we were here at our main location, and we were meeting in a high school.

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And here we are just a few years on the other side of that and we have three locations in Atlanta. We're no longer in a high school with that locations in a full location. And that's crazy that we went in once and a half locations on a Sunday in

Atlanta, and we have three, booming, locations and Atlanta. Now, it's a lot of new dynamics that come with that on just about every level.

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CAREY NIEUWHOF: What did you have to reinvent? Like it's new people but I think you're right. The world that we knew doesn't exist anymore. So what feels new or is new to you as you look ahead?

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LOUIE GIGLIO: Well, that's a great question and I'm not sure that I really have a on ready to package this answer for it yet, Carey, I think new for me is she's an order timelines.

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So James is now way more relevant. I've always thought obviously James is relevant. It's the living breathing word of God, talking about the letter of James but that section where he says, you know, don't don't get too far ahead of yourself. Don't overconfidently, you know, telegraph your plans on this side. So this day we're going to go to this city and we're going to do this kind of thing. And what you should say he says is if the Lord wills. So as a leader, I think part of the new is let's get more in the present.

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And let's follow the Holy Spirit more in short-term increments with confidence that those are going to lead us to long-term results. I'm pretty bullish on the timeline. And I say that humbly. Jesus could come while we're in the middle of this conversation.

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But I think we're going to be around a while. And so I think leaders should not buy into the panic, eject-button mentality, hey, this is the end time, so we don't need to worry about things. I think we should be looking five, ten, twenty, a hundred years down the line. But I think we should be doing it in very renewable increments of today and with a mindset of today. And I think that just it changes the way you approach people. You're not looking at them as some kind of long-term project. You're really engaging them right here in the moment.

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How can I serve you? How can I lead you? How can I encourage you? How can I pray for you? What is God doing in you right now? And trying to be more present and the shorter increments of life.

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CAREY NIEUWHOF: Few people have been in ministry as long as you have and yet have an incredible connection with the Next Generation. So gen Z is emerging, they're not new but the really moving into adulthood now. And as you work with college students, you have a younger church as well at Passion City. What are you seeing? What are the trends, the qualities and the characteristics of gen Z that you're seeing both positive and negative? There's a lot of positive but, you know, a lot of people are thinking, how do we reach gen Z? What does that look like? What should I expect as they arrive at my church or in, you know, as we serve them in our organization or business? What are you seeing in gen Z?

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LOUIE GIGLIO: Well, you know, Carey, that is a minefield of a question for me and I do understand the question fully, but I think gen Z is in the some ways the same as their predecessors. They don't like to be prepackaged and understood and so, I'm trying to do less of less evaluation of them and more just be encouraged by them. Some of my personal observations is that they they want to go for the gusto.

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They are a, I'm ready to jump in and be all in, generation.

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I like that. I very much respect that about young people that I'm around right now and whether they want to carry that moniker of Gen Z or not. It's just more of a light little reference points that they're more interested in home ownership than either of the two groups that have preceded them at the age that they're at right now.

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They don't want to rent. They don't want to give someone their money for a long term. They're I think it's a good signal that they're here to stay. They want to invest in things. They want to be bought into things. They want ownership of things, whether that's generational change, awakening, spiritual awakening, or starting a business or businesses in their case. They're phenomenal multitaskers, I'll tell you that. And they can be having an enjoying lunch and running two businesses at the same time.

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So I'm encouraged, overall, I don't feel, I feel like the cynicism is waning I don't have any data to prove that Carey, but I feel like they want to believe, that they're they see the glass half full and they're ready to go right now. And maybe if there's one caution it would be that there's a multi generational strength that we see even in the announcement of Jesus that you've got married, this young girl and you've got, Elizabeth, this older woman all in the same story. So the angel is crossing Generations, so that there's an older woman and a younger woman and the same, you know, moment in time. And I think that that's probably my best encouragement to to this generation right now, is make sure you've got those older voices, not just in your life, but that you're actually listening to the older voices in your life.

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CAREY NIEUWHOF: Well, you're not alone in saying, I don't know, you know, generational, that's, that's one thing, and to just say, well, this is Gen Z, attitude or Millennia. Longitude, I'll have to do my homework but it was either, I think it was Pure Research. Pure or Gallup came out with a long piece that recently said, you know what? We want to be a little more careful about how we characterize Gen Z, because some of that is life stage, right? Millennials were never going to own homes and now they're all pushing 40, the older one. And they're like yeah they're looking an awful lot like Boomers did when they were in their 30s. So I think you do have to be careful with labels so noted and shared but you do have in an unprecedented way or you have very few peers in your ability to work with young adults, and you've done that for generations, for years, for decades, I should say, and you have the ear and the heart of them. So if you wouldn't mind drilling down a little bit more, I would love to know, we have a lot of preachers, a lot of communicators, people trying to connect with the next generation. Are there, and again, you're a Jesus First Church, et cetera, but you've been preaching to young adults for decades. Are there any changes you're noticing in how they're hearing, what they want to hear, how you're delivering the message that are particular to the next generation?

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LOUIE GIGLIO: Well, that's such a great question, and I think the things that have been in our favor, is our, a, that we've actually acknowledge the generation, and I think this is step one. So a, do you see them? And step two would be, do you value them? And when you as you advance in your arc of life you tend to be threatened by the lower Arc of life that you don't understand that. Maybe you don't know what their language means. You're not sure how they're thinking, maybe they're coming

across to you as critical, or skeptical, or however they're coming across to you and it causes you to feel like you're on your heels.

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And so typically a human being in that situation would choose either avoidance or antagonism. I'm going to attack them and all their problems and that's how I'm going to feel more confident, or I'm just going to avoid them altogether and stick around with people my own age, and we've chosen not to do either of those things. We've chosen to see the Next Generation as valuable and to try to find ways to serve them. Because Carey, I've said this many times but we started a bible study on a college campus years ago decades ago. And one of the first places we ended up meeting was in a church building that literally, not figuratively, literally was across the street from the religion department at this school and the campus. So you cross the street, big church, and we went to meet with the team there to see if we could use their church on Monday night.

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And someone on their staff, I don't even remember the person's name, it's not about them. So, you know we don't have a college ministry here, to which I was like, seriously? Yes, these kids, they are flighty. They move around from one church to the next, to the hottest, to the hippest, to the whatever, so they don't give and they don't serve. So we don't even have a campus ministry here. We don't even invest in them. And I thought, well, wow, that's quite staggering. I remember walking out of that meeting and thinking, yeah, all of that's true to some degree. But have they been challenged to serve? Have they been inspired to give? And is there anything happening here that's so significant that there's no way they're going to leave here in three quarters or semesters and go to a church down the street. Because God is here, and God is meeting them here and transforming them here and they're investing here and using their gifts here, not just showing up for a takeaway and that just inspired something in me, that just open the vista of the way I wanted to approach the generation and it's a little bit self-serving, but I thought, well, you know, maybe they don't give, but they're all going somewhere. So, whatever we invest in them, they are going to export whatever it is we invest in them to business, to culture, to finance, to education, to America, to Europe to Asia. They're taking whatever we invest in them, and they are going to go, at no cost to us, everywhere on the planet with it.

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It's a good investment and I just wanted to value them and see what, what they would do. And they have risen to every challenge. And then lastly, I think, you know, Carey another thing we had going for us, we saw them, we valued them, but our message was bigger than them. And this has been to me, I think the kind of, untapped rhythm of Passion, if you will, is that we saw them and we valued them, but then we didn't cater to them. We actually called them to something that would swallow them up and totally overshadow their sense of self and draw them into something far greater, far grander than any dream they could have about their own identity, their own path, their own accomplishment, their own life. And so the message, die to yourself, live for the glory of God, find your true purpose in the ultimate meaning, which is God's glory. I think down deep, every generation that we've served, and definitely Gen Z, they want that kind of a message.

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CAREY NIEUWHOF: Well, I think that's a nice segue into another question I wanted to ask you which is, do you have any insights into what Gen Z Church might emerge? I think we all agree. Like if you look back when you were coming up there was a model of church and you helped Pioneer a new way of being church, right? And I wonder if we're in a period now particularly over the last seven, eight, nine years, Covert notwithstanding where we're in transition. What was the church is the style that we built in the early 2000s and maybe early 2010's is transitioning into something else and I wonder if, and feel free to disagree or add your own comments, whether asked Marie and I know you were there but what broke out at asked burry in February of 2023 was whether that was a little bit of a sneak peek into what we might expect in the future church. I just love any thoughts, musings, anything you've got in that department on what we might be seeing in the Next Generation, and how they might shape the church.

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LOUIE GIGLIO: I think having been at Asbury. A, I'm a big. I'm just grateful I was there and I know there, I guess their categories of viewpoints on Asbury. Now, I don't really, I'm probably not the most up-to-date person on what What what conversations are happening out amongst people who would critique something like Asbury. But I don't think it was a Revival necessarily and I don't think Asbury ever called it Revival. I think they're actually very careful not to call it Revival.

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And what it was was hunger. It was hunger. It was hunger.

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And our conversation's not about Asbury, but I was there through the night on this particular night that I was there. And the things I will remember about Asbury were somewhere around, I don't know, I can't remember the time. Let's just say it was 12:45 a.m. Grandma and granddad coming in. 80, both of them. He had a cane. She's on his arm. And they're just shuffling down the aisle to about 10 rows down, take their seats. They stay, I don't know, I don't watch them that carefully. They probably stay an hour.

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And I leaned over to friend of mine, and I said, I've lived a long time and I've seen a lot of things happen in church before, in the church building before. I've never seen a senior adult, couple shuffle into church at 12:45 a.m. on a weeknight, never one time. An hour later a dad came in with his 11- and 9-year-old sons and they found their way down few rows in front of the older couple. And they sat down. And I said, well, Mark, that down as well. I'm 65 years old. I've been around church all my life. I have never seen on a school night a dad come into church at 1:30 in the morning with two elementary school-age kids, they were hungry, they came in, maybe I don't know what was going on outside. Maybe the line was two hours longer three hours long. Maybe they got their attend and that's they had to wait that long to get in. But yes, to answer your question, back to the question.

I definitely think that was a sneak peek to a paradigm shift and it is shifting paradigms and everyone who's in a position like myself, who's leading anything, is processing that unless you weren't there or your anti what happened there and you're just trying to write that off again, avoid it or be antagonistic toward it but if you're trying to understand it if you cared enough to actually go and be in it, and try to immerse yourself in that moment and humble yourself into what God was stirring there, then you're processing with that, and so your next question is going to be, and what are some of the takeaways from your processing that? I think just less polished and a little more rough around the edges, and a little more, what is God doing right now in this gathering and taking a chance, just taking a chance, taking a step. And one of the things that hasn't been said, I don't think very well as the story of Asbury has been told, is it probably was more about confession of sin than it was about singing songs all day and all night long.

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It was about people standing up in front of people and confessing their sins and coming into the light. And I think that, you know, that hasn't been the Hallmark of

most church gatherings for the last little season. And I think that it is a Hallmark of the move of the spirit of God.

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CAREY NIEUWHOF: That is interesting, you know, I grew up in a mainline tradition Presbyterian. So any Presbyterian background or people could identify with this? But I mean the prayer of approach and confession was the first act of a four-fold pattern of worship. And I let a church that was in the nondenominational, you know, Evangelical mold. And I'm like, we lost that somewhere, we lost that. And I'm not talking about a little, I'm not slamming liturgical, I'm not talking about bringing back a wrote prayer of confession, but there was something really, really powerful about a prayer of approaching confession that I wonder if we've lost. Do you want to use a little bit more about what you just said about confession and its role in corporate worship?

LOUIE GIGLIO: I think it, you know, Carey, when we had come through like the last 20 years, particularly 25 years ago. I and I applauded honestly I would never rule is really a big proponent of seeker-friendly church. I didn't really like the terminology personally, but I wasn't anti people who were really passionate about that either, like a Willow Creek, I respected that church and the way they did things change my life.

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Their commitment to rising above average and being exceptional at presenting the gospel was very, very inspiring to me. But I didn't like the language, and I didn't, you know, I say it this way. Some people talk about the living room, and then they talk about maybe the breakfast table and how you kind of bring people into the story. And I understand all that and get it all. But I think if you put me in that paradigm, I'm probably the kid in the basement who's playing the music too loud that the parents are opening the door and yelling downstairs, hey, knock it off.

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And some like, where do I fit into this whole thing of the living room, kitchen table? You know, whatever. I'm kind of, you can feel the floor thumping down there because I just wanted to invite people into the anthem of heaven and invite them into the power of the spirit, proclaiming the word of God, because I believe that that's enough. It always has been enough and I think it's enough right now, but I got a little sidetracked, but when this movement of, hey, let's make our doors a little

wider and let's make this easier for the entire community to step in. I know, let's let's put a coffee shop in the lobby.

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I think that's right about where the approach and confession probably starting to fizzle out because it's hard to have approach and confession in one hand with a latte in the other and that's no knock on coffee shops. You know, God bless every every church's coffee shop. It's just that you don't see many people coming into the presence of God in the story of scripture with a, with a coffee. In one hand, our hands are made for worship. They're made for lifting, they're made for clapping, they're made for kneeling they're not made for holding the. This is not one of the postures of worship is holding and so how do we come with open hands and lifted hands and applauding hands and prayerful hands and prostrate hands with a coffee cup in our hand? So, our whole mentality has shifted and changed, and somehow we've got to get back to that simple idea. It's more than just a simple little phrase. We've got to learn how to—I need to regain how to come worshipping to church, not to come to church to worship. And there's a big, big difference.

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CAREY NIEUWHOF: Not to—I think we've known each other long enough that you'll understand the heart behind this question, because I'm not trying to stir up a controversy or a headline or anything, but in the most sincere way I can ask the question, because I agree with you. I'm surprised. How did Asbury become a subject of criticism, or micro analysis, or agenda-bearing. What are the critics of something like, Asbury missing? That's my question. Like, if we if we just if we're tempted to dismiss it or say, oh, that's not part of our tradition or whatever, what do you miss in a moment like that? Because you were there, I followed it with great interest, but you were in the room, what are we missing if we dismiss it?

LOUIE GIGLIO: Well, I think I don't know, Carey, I think I want to be really careful how I approach this, because I'm not an expert on Asbury.

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I was there for, for a night, and I'm so glad I went.

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CAREY NIEUWHOF: But you've seen, you've also seen God, breakout at passion conferences at your church. I mean, you've had a front row seat. A few times to that.

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LOUIE GIGLIO: Yeah, well yeah, I think I'd like to maybe back up a step and just say why be a Critic of something like Asbury. And I guess there are people who could explain that to me and I would go, okay. I see what you're saying. But either either go be positive or just go and go home. But I don't understand why you would want to make a An argument against something and I get all the how it grew and you know you you and I both have been in many Asbury moments in life. I was, we were in a moment in South Africa, a few months ago and we were in a rented theater on a college campus in Cape Town, but God was moving in such a profound way that we could still be in that room right now. I'm convinced of it.

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If we had just said, hey, we own the building and we're going to not end this meeting right now, we could still be there. And Asbury could still be going if it wasn't absolutely crippling Wilmore, Kentucky, and causing the entire county to come to a standstill and alerting FEMA and everybody else that was concerned about how to take care of a population of people that was growing so quickly in a very small town. We've all been there, and I think that what people are missing is just simply that we don't want to rush past anything. We don't want to overhype anything.

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I could call for a prayer meeting, I'm pretty sure, now, at Passion City Church tonight, and it could go all night.

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That's not hard to facilitate but I don't think that's what Asbury was. I really do, believe it just was an opportunity for hunger to be met. And that's my takeaway, it's not, we need to do Asbury. It's not, we need to have all night worship. It's not when you do a b c, d, e or f, my takeaway is, people are hungry and they're hungry to know, I'm in a move of God, not just in a church gathering.

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CAREY NIEUWHOF: So yeah, another question before we leave the subject of Asbury and in the move of the spirit because I'm very interested in that. Sometimes I think various things can get in the way. I mean, we all a lot of us who listen to this use propresenter and our services are timed to the minute that can get in the way.

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I already know what I'm going to say. I know exactly how I'm going to close that can get in the way, although I don't think you should be unprepared when you speak,

that's just me. And sometimes our traditions, right? Like I have a liturgy or I have a thing and and that can get in the way our stiffness or are adherence to detail. What are some things that that prevent us in the church perhaps from going to where God might want us to go?

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LOUIE GIGLIO: Well I let me preface my, my thoughts, Carey, by just saying you know being on time and being led of the Holy Spirit are not mutually exclusive ideas, here. I just think that we've got to tear that faults thought down. Or we're going to criticize people who are on time and we're going to applaud, oh man, the spirit was really moving. That thing went all night.

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It's like, well, God can move powerfully, supernaturally in the Spirit, by the Spirit, and meetings can still end on time. That's oftentimes just good leadership. It's just good pastoring. It's just being able to know how to walk with the Holy Spirit and to know that there's no extra prize in heaven for going over time. The Holy Spirit is happy to function in time and in rhythm. God isn't a non-rhythmic God. He actually is on time and is very much about time. But at the same time, I think that, you know, all the things you mentioned, the schedule is a barrier.

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And when I came back from Asbury to our church, I didn't call for all night prayer, thought about it. Seeing the hunger of that couple coming in at 2 a .m., I was like, I wonder who'll show up here if the doors are open all night?

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So we didn't call for all night prayer. But I did say publicly to our to our church I want this to be the year that we don't do business as usual.

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And we're fighting for that still, and we're still contending for that. And to hear my pastor say that and the spirit of not doing business as usual, we did a response time like this in the spirit of not doing business as usual, we added this moment. In the spirit of not doing business as usual, we called for this opportunity for people to respond. And it's just saying yes, we're planned. You know, I've always said and I know you've said the same thing, but the people who are most adept at following the holy spirit in spontaneity, in my mind, are the people who are most prepared,

preparation allows you the freedom of spontaneity. And so and I want to be that guy.

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I want to be prepared and spontaneous. I mean I was at an event this weekend in a rodeo arena in Montana and I had a message like right on a on a piece of paper in front of me and it was 9 minutes before I was going to give it.

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But I did not know that in the nine minutes a young high school student was going to tell a story about spiraling into the darkness at the the suicide death of his cousin and how it was coming to this same conference two years before that God met him, pulled him out of that spiral, out of that darkness and actually let him take a step of being baptized and he was encouraging his fellow members attendees at this gathering, you're going to have that opportunity to be baptized.

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Well as soon as the words came out of his mouth, the Holy Spirit just pricks my heart. If that cousin took his life, I wonder how many young people are sitting in this gathering right now that already have a plan to take their life?

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And so, my message shifted instantly, and the psalmist's words came out first. I will live and not die, and I will declare what the Lord has done. And I said, if you're standing here, if you're sitting in this gathering right now and you already have a very clear plan to end your life, God's given you the opportunity to choose light and not dark. And we love you, and this is a place where you can stand and be cared for and valued, and I want to give you a chance to do that. Well, that was not in the plan. That was not the talk. That wasn't my message. That wasn't how I saw the next nine minutes going.

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But that definitely was the way the Holy Spirit saw the next nine minutes going and what happened as a result of that was powerful and profound. And so I just think it's a mentality that we have to hold on to. The Asbury residual for me is, I don't want to do business as usual. I want to see every gathering, every conversation, every happenstance meeting with somebody as an opportunity to be sensitive to the leadership of the holy spirit of God, to see the kingdom come in a moment to change people's lives and to bring glory to God.

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CAREY NIEUWHOF: This may be an unanswerable question and if so we'll move on. But how do you know when to move off script like that? And how do you know on, you know, many other occasions just like I'll just stick with what I prepared. It might be unanswerable.

LOUIE GIGLIO: Yeah it is. It is unanswerable. I think I I have asked the question and I want to lead my team better in that, you know, there have been a lot more instances than the in the recent past, say this year last year, where I have felt a strong sense.

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And sometimes a very clear urging from the spirit of God in my mind, I'm interpreting it as a clear urging of God, let me just put that footnote right there.

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I'm sensing it that way, whether it is or not, I don't know, but that's what I'm sensing and sometimes it is very specific and I don't, you know, that's not my thing.

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I'm not the guy that's going to lead the seminar to teach you how to have a word of knowledge. But God does put impressions, I think, in our lives. And I know for me, there's one specific one. I was thinking about it the other day, because it's been a couple years now, but it's when we were primarily in an online mode, and I was walking up to speak, and I just had a flash, kind of like the picture I saw of passion, in 1995, sitting on an airplane. I mean, and it turned out to pretty much be a picture of one day 2000. But I'm seeing it in 1995, and we've got four years of Passion to get there, starting in 1997, 1998, 1999, and 2000. But same kind of thing. I'm walking up to preach, and I just see this guy watching our gathering at his computer and the Lord just nudges me. I sense, I just, let me put all the qualifications in there. I just sense the Lord say, this guy needs to be encouraged about X.

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And he's in this little town outside of, I don't remember now, either Louisville or Lexington, Kentucky and I can see the guy. Well, Carey, what I'm going to do in that setting is I'm going to try to back that down as far as I can, I am not going to go,

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I have heard from the Lord. I have a word from God. I have a picture that I just got from Heaven, so somewhere in the talk, what I say, and you know, if by chance, you're 20 minutes outside Lexington, right now and you're joining our gathering, I just want to encourage you today. And I said the X. Well, I didn't say you, I didn't say what direction, I didn't say it was a guy, I didn't say anything. I'm just trying to say, I don't know, but I have pretty strong feeling and I'm going to go for it and sure enough, we get an email the next day from the guy and he lives 21 minutes outside the town Southwest of the direction that I saw and God really spoke to him and he said the X is this, and I know that God is with me and I'm going to make this decision and not that decision. And for me I'm not going to write a book about that, I don't know, I'm kind of sad that I actually said it here. I'm not going to say it out but I'm like, that's the kind of stuff you just go home, you don't tell people you know about that, but it's happening more, and I think it is probably happening more because the tone of spiritual engagement has significantly changed in the last year. And the way I say it is when Paul said, put on the full armor of God so that you can stand against the schemes of the devil, well, the devil's not so scheme -y anymore. And I just think the climate is changing, and I think that God is engaging us at the level of inviting us into the supernatural dimension. So I'm never leaving exegetical preaching. I'm not leaving being prepared. But I also want to live in the Supernatural. Don't we all want to live in the Supernatural? And don't we want to know in the flow of a day that it's not just what we can see and touch but that we're living in a kingdom that is Supernatural all around us? And I want to live in that. I want to preach in it. I want to open the word of God in it. I want to minister to people in it, pray for people in it, engage people in it. And if that doesn't happen on a given day, or for a month, or a week, and you don't have a picture like that, or you never have a picture of like that. Great. That's awesome. Just preach the word of God.

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That's what I want to do. But every now and then God gives you that little nudge and I knew that in this moment people, I don't know how people felt around me but I'm 65 now Carey.

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So I'm not trying to be cool speaking at a youth conference. I'm not trying to put bruh, you know, in my talk everywhere because that's the word that all the kids are saying now.

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Not bro but bruh. I'm not trying to get bruh in all my talks. I'm not trying to drop rapper references in my messages. I'm not trying to convince people that I'm the coolest guy they've ever met because nobody's really looking for that out of a 65-year old guys, to start with. But at the same time, I'm not afraid to walk into a rodeo Arena and ask somebody who's got a specific plan and I said, I'm not talking about, you're depressed, you're sad, you've been in a low spot in life, you got anxiety issues. I say you have a plan to take your life, this is the person God is reaching for right now. And if not one person stood up, I wouldn't have been embarrassed, I wouldn't have felt awkward. I wouldn't have gone, well, that didn't work. I wouldn't have gone, oh, my goodness, nobody's standing. Is everybody okay? I just am confident enough at 65 to fail and to just take a step. And when the first middle school kid who's barely four feet tall stands up, you've learned in time, I think.

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Trust that nudge. Go with that, because it's not like going out on some, you know, I'm not preaching a new gospel. I'm not writing a new book of the Bible. I'm not, I don't have a revelation that I got, you know, in the, you know, I'm just offering an invitation to people to come around God's word, I will not die, but I will live, and I will declare what the Lord has done.

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CAREY NIEUWHOF: I'm really grateful I asked the unanswerable question, you know, it reminds me and it's a good heart check because I'm preaching in this fall and there was a time where I was much more open to spontaneity and it probably was inversely proportionate to preparedness. I've always prepared. I've never been a wing at guy, but I'll probably become more prepared over the last decade. And I wonder if sometimes, that's just a good check in my spirit to make sure I'm truly open because you don't know what God wants to do in that moment. I don't think in all of our conversations, I don't think we ever talked about what happened on the plane in 1995. Do you mind sharing that story?

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LOUIE GIGLIO: Oh man short story, you know, selling, I left a campus ministry in Texas. The one that I talked to the guy about meeting his church about booming ministry, we were so thrilled to be serving college students every day. Waco, Texas, Baylor University Choice Bible Study, shout out all the Choice people out there listening.

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Just really amazing, you know, we didn't have a big plan. We didn't really know what we were doing. We had a one -year renewable contract with God every year for 10 years.

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It was such a great time of life. But my dad had become disabled and for seven years of the 10 years, my mom was taking care of my dad around the clock here in Atlanta. My dad instantly became disabled because of a brain virus. And my mom really needed help. And I'd been asking the Lord, Shelley and I had for seven years, if he would release us to come help my mom take care of my dad. And finally, he did, very clearly and distinctly in the fall of 1994.

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And so we announced to everyone at the spring semester, hey, this is going to be our last semester here. Come May, we're going to move to Atlanta. We had our last Bible study on Monday night, May 1st.

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And ten year celebrations, big night. But we weren't there because that night that day May 1st. We buried my dad here in Atlanta. He had a heart attack on Friday April 28. And everything went haywire. You know, for us we're like, well, we're now got no country. We got no people. We got no job. We can't go back at this point and undo, you know, a semesters worth of transitioning. All the leadership. So we moved to Atlanta, no, dad, helping my mom kind of re-enter life. And I went to speak at a youth event at in Dallas. Texas, in June.

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At Reunion Arena which no longer stands, but used to be where the Dallas Mavericks played and I was flying on a Delta flight sitting by the window about 20 rows back reading Christianity Today Magazine of all, things actually holding it in my hands and as you recall, it had advertisements. The last six, eight, ten pages were mostly advertisements for Christian schools so I'm kind of just flipping and looking and on the page Carey, this is so crazy how this all happened, is an advertisement for the new Ocean Center. I don't remember the specifics 100,000 square feet of convention space on the beach in Daytona Beach, Florida. Well side note just for another story for another day, that's just where we held Passion Camp for 6,500 middle and high school students a few weeks ago and have for the last several years. And I've spoken in the Ocean Center every summer for probably the last 15 to 20 years.

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But it just was opening in 1995. And while I'm reading this advertisement, I just go away somewhere. I have no idea what happens. I am somewhere and there are more college students that I can count or really fathom, and they're on their faces on the ground praying and interceding for spiritual awakening in their generation. And I've seen, you know, our 1,500 students on Monday night at Baylor. I've spoken to a few thousand person college conferences around the country in the last, you know, 10 years while I've been doing this. But I've never seen anything like this before. And it just arrested me.

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And just like that, I'm looking back at that advertisement in the magazine. And I am so shaken up. I don't know what to do with what I just saw and experienced. It was a true vision.

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And I didn't, I got to Dallas, I spoke got back on the plane flew back home. I didn't talk to Shelly about it, the next day, the next day, the next day, the next day. Maybe a week went by and I said babe, I have to tell you about something and I told her and Shelly has the gift of faith and she immediately kind of leaned into, I don't know what you're talking about and I don't know what you saw, but obviously, you saw something that we need to lean toward. And eventually a few days went by, I shared it with two mentors of mine that I had a lot of respect for and they both immediately said this is what God is doing, and this is what you need to be doing. And that moment, Passion was born.

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We didn't call it Passion, I didn't know what Passion was when it would start, what it would look like, but I knew that's what God is calling us to move toward and within a year. The first Passion Gathering happened in Austin, Texas. There was two thousand people there. 5,000 came back to Austin in '98, 11,000 packed out the arena in Fort Worth in '99, and then we knew we've got to roll the dice and we got to go for it. We got to find something outdoors. We gotta find a hillside. This is the picture we've got. We need an Awakening to happen right now. We can't wait for the incremental, increase of 2, to 5 to 11 there at that time. 18 million college students in America and most of them didn't know the Lord.

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And so, we went for it one day, 2000, on a field outside Memphis, Tennessee. And it was 40 plus thousand college students on their faces, on the ground, crying out for awakening in their generation. It was the picture that I saw on the plane.

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And so much so that we didn't do Passion the next year. We went, okay, that's it, that's what you call us to do, we're done.

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And a year went by of nothing, and then the Lord kind of gently said, and you know, there's a whole new group of freshmen coming in this year. You should keep going. And here we are, a few months away from Mercedes-Benz Stadium and Passion 2024.

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CAREY NIEUWHOF: Well, thank you for sharing that, you know, and that's going to be my take away so far, anyway, from this conversation is to be more open because, you know, this like rigid bullet point former Presbyterian lawyer, it was a supernatural thing. The reason why we're having this conversation, really, it was a direct, I look at it that way, I don't think God would have gotten my attention any other way, and it was confirmed, you know, because I have enough reformed in me, it was confirmed. By the testimony of three or four mentors and witnesses and overtime. And I doubted it in the whole deal. But yeah, well I definitely want to be more sensitive moving forward to the move of the Holy Spirit. Rather than know. I know the principles, I've read the book, many, many times, I know what to do, right? This is good. This is good. You mentioned your dad when we talked about your dad before, but your most recent book, really goes into it to seeing God as a perfect father.

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You talk about how your own relationship with your father. As much as you went to care for him at times, was maybe not what you'd hoped it would be. Can you, I know we talked about this before but I'd love a little recap on the nature of your relationship with your dad, Louie.

LOUIE GIGLIO: Yeah. It's interesting, you know, my dad's been gone. So that was 1995. So obviously some time has passed since my dad's been gone and I honestly have great memories of my dad. My dad was an amazing father to my sister and me the thing that was interesting about my relationship with my dad is that when he

became disabled during those seven years, he had a few additional brain surgeries, complications. There was a lot of hospitalization, a lot of rehab, a lot of moments. And in one of those moments, I was trying to share the love of Jesus with my dad. My dad wasn't a good Catholic. My dad was Catholic growing up.

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My dad really wasn't a good anything when it comes to denominations. Met my mom. My mom was a very good Baptist and then he was a nominal Catholic, so obviously our family became Baptist. And my dad went to the Baptist Church when I was a little kid. But to be really honest, once Charles Stanley started preaching the way he did every single Sunday, he came to our church when I was about seventh grade, sixth grade, seventh grade. Yeah, my dad wasn't sticking around for that.

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So he kind of dropped off the scene for a bit and that's when my heart caught on fire. You know, and I was a high school senior going into college. That's when the Lord called me to ministry and my my relationship with Jesus was white hot when I was a freshman in college, maybe is white hot as it's ever been, sadly. I don't know if that's good or bad, but I mean it just was there was an intimacy that we had that. It's hard to describe and in the midst of that, the direction of my life got completely changed almost overnight in the Lord just broke in with another one of those kind of row 20 moments in his like, you're going to preach the gospel to your generation. Well, I had to invite my dad into this process now because it's Sunday afternoon and I'm going to go down the aisle at church tonight and tell the whole church that God has called me to preach.

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And I haven't been able to find the words to tell my dad, so not fair to him. I walk into the kitchen and our little apartment where we lived and my dad was warming up leftovers from lunch on the stove and I said, Dad, I just need to tell you that tonight at the service, I want to tell the church that the Lord has called me to preach and I'd love it if you would come. It was a lot to get out, Carey, in one sentence, my dad was never mean to me. He was never abusive. To my sister me, he was the kindest guy, but the look on his face, said it all. Like, you got to be kidding me when I am playing golf with my buddies this weekend and they say, hey Lou, what's your kid going to do? I gotta say, he's gonna be a Baptist preacher. Oh boy.

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Well, that all got a beautiful resolution. God was very gracious in that. I talk about it in the book later on. But here we are, my dad's in the hospital. He's in the midst of this disability. He does not have a strong relationship with the Lord. And I'm trying to share Jesus with my dad, not necessarily for salvation so much as just to say, God is for you. God loves you, dad. God is here. God is available.

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I love you. We love you. And my dad looked at me in the hospital, across the room and he said, Ace, nobody ever wanted me and nobody ever loved me. And I don't believe God wants me and I don't believe God loves me either. And you talk about the bottom falling out. I was in my 30s, you know,

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And I'm hearing my dad now articulate what I've come to learn more about in the years since he died, that my dad was passed around from relative to relative did not live with his mom and dad went to three different high schools and his town because he was shuffled off to this family and then that group people to live and live with them for a minute and my dad had lived his entire life without knowing the father's blessing in his life, his dad died when I was like one years old and so, he was his dad was in his 40s I think, when he died, and my dad had lived his whole life, here he was in his 60s feeling like he was never wanted and never loved. And I mean I didn't have a response to that. I didn't have, I could hardly get a sentence out. I mean, I did get a sentence out of said, Dad, God loves you and I love you, we love you. But you can't change 60 years of somebody's life story in a sentence. And I walked down the hall and it's, I talk a lot about it in this book. I walk down the hall and I said God, please let my dad live long enough that now that I have this revelation, why didn't I get that sooner? Why didn't I see this sooner? Why didn't I get this earlier?

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I've got to now, because I've got enough blessing from you, from me, and my dad. So I've got to start sending way more intentional blessing up the family tree than I have been doing. And I've got to see my dad as a son, not as a father. And that was a revelation for me. And I think it will be for a lot of people when they kind of step back from the pain, the hurt, the disappointment, the loss, not minimizing any of that. And they just look through another lens and say, man, this person is a son who never had a father's blessing, as much as he is a father who never gave me the father's blessing. And if you don't have a perfect Heavenly Father your kind of hosed at that point because he didn't get it and you didn't get it but if you have a perfect

Heavenly Father you're blessed and your dad has a chance because you've got blessing for the both of you.

[01:01:29.500]

CAREY NIEUWHOF: Boy, that's such a strong and powerful word. One of the quotes you had really arrested me and want to read it. It's from Dr. Peggy Drexler and she noticed something I've seen in so many women. I respect and I want to get your thoughts and this is the quote, "In my research Dr. Peggy Drexler into the lives of some 75 high-achieving clearly independent women. I knew that I would find a powerful connection between them and the first men in their lives.

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What surprised me was how deep and surprisingly traditional the bond is, and how powerful it remains throughout their lives and how resilient it can be even when a father has caused it, Grievous harm, no matter how successful their careers and this is the part that really captured me, how happy their marriages, or how fulfilling their lives. Women told me that their happiness passed through a filter of their fathers reactions. Many told me that they tried to remove the filter and much to their surprise failed. We know that father's play a key role in the development and choices of their daughters, but even for women whose fathers had been neglectful or abusive, I found a hunger for approval. They wanted a warm relationship with men who did not deserve any relationship at all." Close quotes. I have seen that so many times in my life and I'd love your comments on it, Louie. It just really, really gripped me. What is it about the role of a father and what is it about our just hungering for an approval? And somehow our accomplishments can't seem to make up for that.

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LOUIE GIGLIO: Yeah, you know, that quote to me just arrested me just hearing you read it again. And it's not just true of women. You know, there's also have a similar quote in the book about men, I think it is a human condition that we obviously know that mothers are the reason why we are on the planet. It does take a father and a mother to create any one of us, but it is the mom who births us into life and basically makes the world go round.

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And there's nothing, I know for me and my mom, there's such a special bond in that that is irreplaceable but that father voice coming into the story and saying, baby girl, Ace, that's what my dad called me, sweetheart. I love you, I am proud of you. I am so

glad to be your dad. I want to show up. I'm willing to stick around. You mean the world to me. I would do anything for you. I believe in you.

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It's irreplaceable, and the options are we the written it it or you we have a story that it is either on one hand. This this massive quest for accomplishment. All the while under our breath saying, I don't need it. I don't need my dad. I couldn't care less about my dad. I hope I never speak to my dad again. To which I say, why do you keep telling me this? Why do you keep telling me that you don't want to be like your dad? Why do you keep repeating that? You don't want to speak to your dad? What are you? Repeating that.

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You don't care if you ever see your dad, or on the other hand, is just this billboard of well after well, after well after, well after well, the Bible calls them cisterns that hold no water. We digging in this one, digging in this relationship, this accomplishment, this success, this destructive behavior, trying to find that sense of worth that comes to us powerfully by a Father, and it's just echoed through the story and the narrative of God. So much so that he says, even if my, the psalmist said, even if my mother and my father forsake me, so if I get a double forsaking, the Lord will take me up.

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Another place, he's a father to the fatherless, is the Lord in his holy habitation. And then Jesus comes on the scene, and among all the things he teaches us about God, he teaches us that he's a father. And yes, he's Lord, creator, sovereign, God almighty, judge, ruler, but 189 times in the four Gospels alone, Jesus teaches us that he's Father. When you pray, this is how you pray our Father. Why? Because he knows how we're wired, and he knows that we are hardwired for the Father's blessing.

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It's powerful. Shelly's dad, when he went to heaven a few months ago she, the way she described it to people she said I'll he was my person. And what she meant by that was, and she said this many times. She said, when I earliest memories of my dad, Where my dad telling me you can do anything you want to do, and you can be anything you want to be, and she believed it and it set a banner over her life, and she went in that blessing into her life. And she will tell you right now, the most powerful thing outside of her relationship with God is the belief that her father had in her, and she had the gift gift of him telling her time and time and time and time again. How proud he was ever.

CAREY NIEUWHOF: What do you do if you don't have that in your life? Like God is your perfect Father, I get it but for the people who are listening to this or married people who, you know, have that story of not having me affirmation, what do you do? How do you access that?

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LOUIE GIGLIO: Well, I think this is going to sound super simple, but this is the gospel. The gospel is, you can have that how by accessing Yahweh and a personal relationship through Jesus whereby, the result isn't that you become a member of something, the result of that Faith journey in Yahweh through Jesus is that you become born again.

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This is no accident. You become born again, and then you are a child of God. So we're no longer slaves to fear, but we are the children of God. And now we have a relationship with a father. God has chosen to reveal Himself as He is, Father, Son, and Holy Spirit. So in Christ, I now have a father. He's not the bigger version of my earthly dad. He's the perfect version of my earthly dad. And all the things I need from a father I can access through him in a brand new relationship, and this is the miracle of our faith that we are not worshipping some almighty being far off in the sky, but we are now in a personal intimate relationship with a God who calls us son, daughter, and who is going to be for us and give to us a better blessing even than the best Earthly father, and is going to allow us to live in that blessing and carry that blessing to our children and the power of all power to reverse any curse over our lives. And to even send that blessing back up broken family trees to our own father's. This is the power of the Gospel.

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CAREY NIEUWHOF: Wow, so glad we talked about that. Louie, any final thoughts you want to share with us?

LOUIE GIGLIO: Well, I just, it's been encouraging. I'm so glad we talked today because I want to echo what you said earlier about going back into preaching this fall. Obviously you and I both are going to be prepared, you know, no one it's going to stay in and open God's word and just say I'll just wing it again this week. It's a it's a high calling and I want to be ready for it but I also, so just want to make sure, like you said, that I'm coming into every opportunity and just saying, Lord, I have some ideas and plans and I actually have a, you know, maybe in your case, a manuscript or some very well -crafted thoughts and notes and direction and plan. But I want to be

available in it, around it, before it, after it, a week out from it, in the planning meeting, in the pre-session prayer. As I'm walking up the stairs, my prayer, 99% of the time, and I have not prayed this every time I've spoken, but I have at least nine times out of ten my entire lifetime.

Holy Spirit, fill me up, gently overflow my cup. Touch my eyes and let me see me in you and you in me, Holy Spirit, speak and I just want to lean into that again, today, as we share together, because I believe that's where That's what separates a good message from a Godly Supernatural moment.

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CAREY NIEUWHOF: Fantastic.

[01:11:57.400]

Louie as always. Thank you so much. The book is out everywhere. It's called Seeing God As A Perfect Father. And connecting with you, these days, Louie where would you direct people to social to a website, where ZZ?

LOUIE GIGLIO: Yeah, anywhere louiegiglio.com kind of is a hub for most things. And just so people know, right before we step away today, Carey, this book is a revised, meaning I've touched almost every page of it and it has some new chunks in it version of a book that I release years ago that you and I talked about called Not Forsaken, and this is the original title of those messages. I've been shearing all the way back to Choice Bible study seeing God is the perfect father shared him at 722, probably North Point when I spoke as a guest speaker there. Some point in time, definitely preach to that Passion Conference, Passion City Church. It is a life message for me and I On to give it one more chance. And so, we're releasing it with its original title, a lot of fresh stuff in here as well. New opening new ending, but just want to make sure people know that. So somebody doesn't, you know, truck out there. Wait. Those guys never mention to me that I already had this book.

[01:13:09.200]

You don't have this book because this one is new and updated, but this is the new and updated version.

CAREY NIEUWHOF: It is the way you feel it should be.

LOUIE GIGLIO: Yes. There you go.

[01:13:19.100]

CAREY NIEUWHOF: That's always good as an author, when you see it the way you want it to be.

[01:13:23.500]

Louie, thank you so much.

LOUIE GIGLIO: Thanks so much, Carey. God bless.

Carey Nieuwhof: Well, I hope that was helpful. Man, I love the thoughts. First of all, Louie, thanks for being so vulnerable and open. And secondly, I love the thoughts about next-gen worship. I'm really paying attention to that. I think things are changing.

[01:13:39.400]

And if you start to cooperate with the trends, it tends to go better than if you ignore or resist them. If you want more, you can get more in the show notes. Just go to careynieuwhof.com/episode609. We have transcripts there. I go back to those on a regular basis. I was trying to remember what John said a couple of years ago. John Mark Comer, went back, downloaded the transcripts. Boom, found it with a quick search. If you're like me and you're always researching, I always appreciate it when podcasts offer transcripts, and that's what we do for you. And they're absolutely free. So that's careynieuwhof.com/episode609.

[01:14:14.600]

Well, next time we're going to sit down with John Burke. We're going to talk near-death experiences and skeptics and we're going to talk about no longer being the lead pastor of a church you founded. Here's an excerpt of my conversation with John Burke.

John Burke: When you have two Hindus who didn't really believe anything. One is describing the holy city of God like John did and then he realizes he's up in this very high place and and he's like where am I? He looks down to his left and he describes, he said it was so scary. He said it scares me to this day to think about it. That's what you have to realize is what they experience is more real than this. The good is more real, the bad is more real, which unless you read it, you don't, you don't comprehend what they're saying, but I tried to show you, but it's truly, this world is a compressed experience of life. The life to come as much better, but it's also much worse and I believe that's why God has us here in a time of choosing.

Carey Nieuwhof: That's next time on the podcast. Also, before you go check out my newsletter On The Rise 100,000 leaders get it every Friday, it's easy to sign up, easy

to unsubscribe. If it's not for you, go to ontherisenewsletter.com. And TENX10, man, more than 1 million young people. Walk away from The church every year. Wouldn't you love to reverse that? So you can go to tenx10.org to learn more.

[01:15:45.200]

Also coming up on the podcast. We've got Russell Moore, Philip Yancey has back, man. You love the last time he was on the show, William Van Der Bloomin Jenny Catrin, and then a whole lot more coming up.

[01:16:00.400]

Well, believe it or not, we're planning into the new year. Craig Rochelle is coming back. We've got John Ortberg and a whole lot more coming up in 2024.

[01:16:08.900]

When you subscribe, you don't miss a thing. And if you enjoyed this episode, I think you might also enjoy the conversations that other podcasters are having on my podcast network, The Art of Leadership Network. So you can just follow The Art of Leadership Network on Instagram, and you will then instantly know where you can find great conversations with leaders like Brad Lomenick, Andy Wood from Saddleback, Toni Nieuwhof, and Rob Meader, and a whole lot more. So just follow The Art of Leadership on social, on Instagram, and you can find everything you want from that. Thanks so much for listening, everybody. I really appreciate you. Thanks for the privilege of being able to do this week after week.

[01:16:46.800]

We are committed to making it better and we'll catch you on the next episode. I hope our time together today has helped you identify and break a growth barrier you're facing.